

Press release

October 22, 2019

Full support for ETUC's work on "Pay Transparency"

- Negotia is very pleased with the ETUC initiative on transparency on pay through "Pay Transparency" - a proposal for a directive that would better enable unions to offset bias and inequalities in EU countries as well, says the union leader of Negotia Monica A. Paulsen.

ETUC (European Trade Union Confederation) is currently working on a directive on "Pay Transparency", which will pave the way for greater transparency on pay. The goal is for each employee and their union to know how much they themselves, their colleagues, and managers earn. ETUC wants both employees and their unions to receive information on all salaries, bonuses and additional benefits.

Negotia has for many years worked purposefully for more openness about pay in the workplace. The union has also in many cases contributed to correcting discriminatory wage gaps.

From January 2020, the duty of activity and disclosure in the Equality and Discrimination Act in Norway will be strengthened and expanded. The change entails, among other things, an obligation for the employer to survey the salaries in the company, and to present the survey to the union representatives.

- This is a long-awaited and positive instrument that will contribute to increased transparency, that is, increased transparency regarding pay - which in turn will help to reduce the pay gap between women and men. Negotia's National Assembly, which was gathered this weekend, gives its full support to the work ETUC has initiated. We look forward to the EU being able to adopt the "Pay Transparency" directive, says Monica A. Paulsen.

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** The European Trade Union Confederation (ETUC) is the largest trade union representing workers at European level. European integration has strengthened the EU's role in economic, employment and social policy in the 28 Member States. EFS is a European social partner, which means that the European Commission consults it as it develops social and economic policies. It also negotiates autonomous agreements and work programs with European employers.*